

WE
CARE





“ Our dreams have to be **bigger**.
Our ambitions **higher**.
Our commitment **deeper**.
And our efforts **greater**.
This is my dream for
Reliance and for **India**.”

Dhirubhai H. Ambani
Founder Chairman
Reliance Industries Limited



“From very humble beginnings over 45 years ago to now becoming the largest private sector company in India, the **Growth of Reliance** mirrors the relentless spirit of dynamism and hope that resides within the heart of each of my fellow Indians. It is this spirit that Reliance is committed to fostering and which is articulated in our timeless expression of intent, **‘Growth is Life’.**”

Mukesh D. Ambani
Chairman & Managing Director
Reliance Industries Limited

Reliance Industries Limited is a Fortune 500[®] company and the largest private sector corporation in India

The story of Reliance is the powerful and inspirational story that began with a man who had a daring vision and whose legacy now energises the lives of billions of Indians.

The pioneering spirit of **Founder-Chairman Dhirubhai Ambani** continues to animate the heart and soul of the Reliance family – under the current leadership of Chairman and Managing Director Mukesh D. Ambani.

Today, Reliance Industries Limited is a US\$ 104.6 billion, Fortune[®] Global 500 company, and India's largest private sector enterprise, with operations across energy and new materials, retail, digital services, media and entertainment, and much more.

Our belief “**What is Good for India is Good for Reliance**” has shaped our ambitions and actions every day since inception.

The one unifying thread that runs through everything we have ever done at **Reliance is the spirit of Care and Empathy.**



“The one common, unifying thread that runs through everything we have ever done at Reliance is the spirit of *care and empathy*.”

We care for our employees and their families.

We care for our customers, our shareholders, and our partners.

We care for the country and the community.

We care for the planet and the people.

This is what the true Reliance spirit was, is, and will always be.”

Mukesh D. Ambani,
Chairman and Managing Director, RIL

OUR JOURNEY OF GROWTH

Our motto "Growth is Life" aptly captures the ever-evolving spirit of Reliance. In a short span of just over four decades, we have emerged as one of India's most valuable, stakeholder-centric organisations, building valuable assets for India and innovating for a better future for all Indians.



A young Dhirubhai Ambani returns to India from Aden, Yemen, and begins his first business in yarn trading from a 500 sq. ft. office in Masjid Bunder, Mumbai.

1957



MODEST BEGINNINGS

AN EXTRAORDINARY VISION FOR AN EXTRAORDINARY NATION



Reliance Textile Industries Pvt Ltd is incorporated in Maharashtra, India.

1966



1966-1967

Dhirubhai Ambani sets up the Naroda textile unit. The legendary apparel brand "Only Vimal" brings fashionable yet affordable textiles to millions of Indians.

WEALTH CREATION FOR ALL INDIANS

Reliance announces its IPO and ushers in the Equity Cult in India. The issue is oversubscribed seven times, further bolstering value creation for millions of Indians.

1977



Reliance sets up first petrochemicals and polyester filament yarn plant in Patalganga in record time, demonstrating Founder-Chairman Dhirubhai Ambani's belief in economies of scale and RIL Chairman and Managing Director Mukesh Ambani's capability to execute world-class and global scale facilities ahead of schedule.

1980-1982

1991

Reliance commissions **Hazira plant**. This sets the foundation for Reliance becoming the **world's largest integrated producer of polyesters.**

1993

Under the direction and guidance of Dhirubhai Ambani, Mukesh Ambani leads Reliance to **begin the construction of refineries.**

1996 - 1997

Reliance completes the **US \$2.5 billion Hazira complex**, becoming the **world's largest integrated producer of polyesters.**

PUTTING INDIA ON THE GLOBAL ENERGY & REFINING MAP

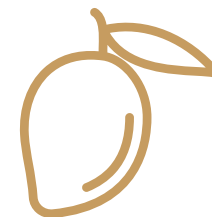


1999-2000

Jamnagar Petrochemicals complex and bulk of integrated refinery complex commissioned.

- It is the world's largest grassroots integrated single-site refinery complex
- India's largest port with capacity of 50 million tonnes per annum (TPA)
- World's largest PX plant of 1.4 million TPA
- World's largest PP plant of 0.6 million TPA
- Captive power plant of over 1000 MW
- World-class product handling, storage, and dispatch facilities

The speedy growth of the Jamnagar complex lies at the heart of India's transformation from a net importer of petroleum products to a net exporter, thus ensuring the nation's energy security.



2000-2001

Reliance cultivates **Asia's largest mango orchard in Jamnagar**, testifying to the company's commitment to the environment.



2002

Reliance unlocks new resources for **India's Energy needs through deep-sea discovery of gas reserves in the Krishna Godavari basin - the KG D6 Block.**



BECOMING A GLOBAL GIANT

2004

Reliance becomes the **first Indian private sector company to be listed on Fortune 500.**

FORTUNE GLOBAL 500





**USHERING
THE RETAIL
REVOLUTION
IN INDIA**

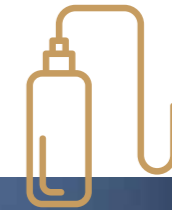
2006

Reliance enters the Retail business with Reliance Retail



2010

RIL is named among world's 10 biggest 'sustainable value creators' by BCG.



“Today, at this AGM, I would like to share with you the contours of the next big idea: the vision of embarking on a retail revolution in our country. A transformational initiative in organised retailing that will have a profound impact on the socio-economic life of our people.”

Mukesh D. Ambani
Chairman and Managing Director,
RIL 32nd Annual General Meeting, June 27, 2006



**TRANSFORMING
LIVES WITH
CARE AND
EMPATHY**

Reliance Foundation is established. A journey of transforming the lives of millions of Indians begins under the able guidance of Nita Ambani as Founder and Chairperson.



2011

RIL and BP announce a strategic partnership in the Oil & Gas business.

**PARTNERSHIPS
FOR
GROWTH**



2012

RIL announces JV with SIBUR, Russia, for butyl rubber production in India; JV to be the world's fourth largest producer of butyl rubber.

**TRIGGERING
A DIGITAL REVOLUTION**



2013

Reliance Jio becomes the first telecom operator in the country to get pan-India Unified Licence.

2014

Isha Ambani and Akash Ambani are appointed as Directors on the Boards of Reliance Jio Infocomm Limited and Reliance Retail Ventures Limited.



“Jio will give the ‘power of data’ to each Indian to fulfil every dream and to collectively take India to Global Digital Leadership.”

Mukesh D. Ambani
Chairman and Managing Director,
RIL 39th Annual General Meeting Post-IPO, Sept 01, 2016

2016

**UNLEASHING
THE DIGITAL
REVOLUTION
IN INDIA WITH JIO**



Reliance launches commercial services of Jio, the largest greenfield digital project in the world.

In a revolutionary move, Jio announces ‘FREE Voice Calls’ for all users, across any network.



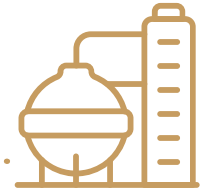
Jio and Reliance Retail announce JioPhone smart feature phone, an unmatched Indian innovation. Made in India, by Indians and for all Indians.

2017

In less than a year since Jio’s launch, India zooms to NUMBER ONE from 155th in mobile data consumption in the world.



**LARGEST, BIGGEST,
RECORD-SETTING
GROWTH**



2018

RIL commissions the world’s largest and fully integrated Refinery Off-Gas Cracker at Jamnagar, joining the distinguished league of top 5 petrochemical producers globally. Reliance commissions the world’s largest PetCoke gasification project at Jamnagar.

2019

RIL attracts 20% investment stake from Saudi Aramco for its Oil-to-Chemicals division, making this one of the largest foreign investments in India.





Jio launches JioFiber services commercially.
Jio and Microsoft enter a globally unique long-term alliance to accelerate India's digital transformation.



NEW PARTNERSHIPS FOR INCLUSIVE GROWTH

2020

- RIL conducts India's largest-ever Rights Issue of ₹53,124 crore and world's largest Rights Issue by a non-financial institution in a decade.
- Jio Platforms raises ₹1,52,056 crore for a 32.97% stake sale in just 3 months.
- Reliance Retail raises ₹47,265 crore from marquee global investors, which is India's largest fundraise in the consumer sector.
- RIL and bp formally announce the start of Reliance bp Mobility Limited to fuel India's growing clean energy needs. RIL raises ₹7,629 crore through Jio-bp partnership.
- Reliance raises a total of ₹2,60,074 crore; the move is unprecedented in the history of capital markets in India with few global parallels.

2019

ACCELERATING INDIA'S DIGITAL TRANSFORMATION



Reliance announces global collaborations with tech giants including Meta, Google, Intel, Microsoft, and Qualcomm. Jio designs and develops a complete 5G solution from scratch to launch a world-class 5G service in India. Reliance launches its New Commerce initiative through JioMart.



Reliance Retail acquires majority stake in leading digital pharma marketplace 'Netmeds'.



RELIANCE RISES TO STRENGTHEN INDIA'S FIGHT AGAINST A PANDEMIC



TRANSFORMING INDIA INTO A DIGITAL SOCIETY

Reliance announces that JioMart and WhatsApp will work closely to connect millions of Indian small merchants and kirana shops on the same platform.



In response to the COVID-19 pandemic, Reliance sets up India's first exclusive COVID-19 hospital in Mumbai along with BMC.

Reliance turns around its manufacturing plants to produce 100,000 PPEs and masks daily and embarks on a multi-sortie airlift mission to expedite delivery of PPEs from other countries to India.

Reliance has airlifted:

- 1 million surgical masks
- 300,000 PPE suits
- 350,000 PPE goggles
- 350,000 N95 masks
- 50,000 isolation gowns



**A JOURNEY OF PROSPERITY
FOR PEOPLE AND
PLANET CONTINUES...**

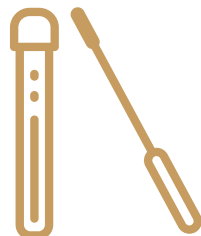


2020

Mukesh Ambani announces target of making Reliance net-zero carbon by 2035.



Reliance launches COVID-19 testing lab in 2020 to conduct RT-PCR tests and augment India's testing capacity



2021

Reliance expands its COVID-testing capacity to over 15,000 tests a day.

Mission Oxygen

Starting from zero before the pandemic, Reliance Industries becomes India's largest producer of medical grade liquid oxygen from a single location, producing over 1,000 MT of medical oxygen per day.

Mission COVID Infra



In response to the sudden surge in COVID-19 cases, Reliance Foundation rapidly scales up its COVID-19 operations to create 2,000+ bed facilities dedicated to COVID-19 care, making this the largest contribution by a philanthropic organisation to COVID-19 care across several locations of India.

Mission Vaccination

On May 1, Reliance rolls out its free COVID-19 vaccination programme across locations for all employees, off-roll workforce staff, and eligible family members.



Reliance administers over 2 million COVID-19 vaccine doses free to employees, off-roll workforce staff, and family members across India.

Reliance Foundation extends the vaccine programme to marginalised communities, administering 4 million vaccine doses as of FY2021-22.

More than 85 million free meals have been provided to marginalised communities, daily-wage earners, and frontline workers across the country as part of **Mission Anna Seva**, the largest meal distribution programme by any corporate anywhere in the world.

With **Mission Employee Care**, Reliance ensures that no jobs, no salaries, and no bonuses are cut due to COVID-19 across the Reliance family.

Full medical expenses and fully paid leaves are granted for COVID-affected colleagues and family members.

For those who unfortunately succumbed to COVID-19, Reliance announces its decision to continue to pay the salary to the family for the next five years; full payment of children's education in India till graduation; and ensure continuity of medical coverage to the family for life.

Reliance also announces that a lump-sum amount of ₹10 lakhs will be provided to families of off-roll workforce members who succumbed to COVID-19.



Reliance announces New Energy business to bridge the green energy divide in India and globally.

Reliance begins work on developing the Dhirubhai Ambani Green Energy Giga Complex on 5,000 acres in Jamnagar, which will be amongst the largest such integrated renewable energy manufacturing facilities in the world.

Jio and Google reveal the ultra-affordable JIOPHONE NEXT smartphone to empower millions of Indians with digital life, offered in their preferred language.





TA'ZIZ and Reliance launch strategic Joint Venture for \$2 billion chemicals projects in Ruwais, UAE.

Reliance announces the launch of Jio World Drive in Mumbai.



RIL, through its subsidiary company Reliance New Energy Ltd. (RNEL), announces acquisitions and partnerships to develop the New Energy ecosystem:



- US\$ 29 million (EUR 25 million) investment in Germany's NexWafe and a partnership for the joint technology development and commercialisation of high-efficiency monocrystalline "green solar wafers"
- Collaboration with Denmark's Stiesdal A/S on development and manufacturing of their HydroGen Electrolysers in India, which will produce hydrogen at a significantly lower cost compared to current levels, thus paving the way for rapid decarbonisation and commercialisation of affordable Green Hydrogen
- GBP 100 million acquisition of leading global sodium-ion battery technology company Faradion Ltd, and an additional GBP 25 million investment as growth capital to accelerate commercial roll out

2022

RNEL continues to build the New Energy ecosystem by acquiring:

- Assets of Lithium Werks, a leading provider of cobalt-free and high-performance Lithium Iron Phosphate ("LFP") batteries, for US\$ 61 million
- 20% stake in Caelux Corporation for US\$ 12 million



- RIL acquires a majority stake in SenseHawk Inc for a total transaction value of US\$ 32 million, including funding for future growth, commercial rollout of products, and Research and Development
- Reliance is investing ₹5.95 lakh crore in Green Energy and other projects over a span of 10 to 15 years
- Reliance announces the launch of Jio World Centre—India's largest and most prestigious multi-faceted destination—in Mumbai



- Isha Ambani announces the opening of the Nita Mukesh Ambani Cultural Centre, India's First Multi-Disciplinary Cultural Centre
- Akash Ambani is appointed as Chairman of Board of Directors of Reliance Jio.
- Jio announces the launch of Jio True 5G—the world's most advanced 5G service with standalone 5G architecture, largest wireless spectrum, and carrier aggregation technology. Jio also announces JioTrue5G-powered Wi-Fi services in high footfall areas

Jio TRUE 5G

2021

Reliance Retail is ranked second-fastest growing retailer in the world in Deloitte's 2021 Global 250 list of World's Largest Retailers.

Reliance Retail expands its footprint by:

- Launching 7-Eleven® convenience stores in India
- Partnering with India's leading designers Ritu Kumar, Manish Malhotra and Anamika Khanna
- Launching JioMart Digital, the new merchant business for Consumer Electronics
- Foraying into ultra-premium grocery segment in India with launch of Freshpik
- Acquiring sole control of Just Dial Ltd.



RIL acquires majority equity stake of 54.46% in skyTran Inc., a futuristic rapid transit system. With this investment, Reliance aspires to bring to India high-speed efficient and economical intra and inter-city connectivity through a 'Transportation-as-a-Service' platform.

- US\$ 144 million investment in energy storage company Ambri Inc. along with strategic investors Paulson & Co. Inc. and Bill Gates, and a few others, as part of Reliance's long-duration energy storage systems business globally
- US\$ 771 million acquisition of REC Solar Holdings AS (REC Group), one of the world's leading solar cells/panels and polysilicon manufacturing companies
- 40% stake acquisition in Sterling & Wilson Solar, one of the largest EPC and O&M providers globally, to provide turnkey solutions in the New Energy value chain



PARTNERSHIPS FOR THE FUTURE

Reliance announces partnerships, investments and collaborations to create significant societal value in India and beyond

2022

- Reliance Retail features 56th in list of top global retailers and is ranked second-fastest growing retailer in the world in the Deloitte 2022 report

Further, Reliance Retail

- Invests US\$ 200 million in last-mile delivery and quick commerce player Dunzo for 25.8% stake
- Acquires majority equity stake in bridge-to-premium intimate wear leader Clovia
- Expands partnerships with leading designers to include Rahul Mishra and Abraham & Thakore
- Acquires 51% majority stake in premier Indian couturier Abu Jani Sandeep Khosla
- Boosts its “Handmade in India” programme through dedicated artisan-only store format “Swadesh” and new partnerships with state governments and undertakings to create a strong, vigorous and sustainable eco-system for local artisans
- Aligns with Reliance Foundation to establish a robust and sustainable artisan ecosystem across the country by setting up RiSE (Reliance Foundation Initiative for Skill Enhancement) centres across India
- Partners with Gap Inc to bring the American fashion brand to India
- Launches premium fashion and lifestyle store AZORTE
- Launches fashion & lifestyle departmental store format Reliance Centro



Reliance Brands Limited

- Announces a multi-year franchise agreement with Tod's S.p.A. to retail the brand in India
- Acquires 40% of Plastic Legno SpA's toy manufacturing business in India
- Forays into F&B retail with popular global food chain Pret a Manger
- Partners with Maison Valentino through a long-term partnership to open its first boutique in Delhi, followed by a flagship store in Mumbai
- Collaborates with global luxury brand Balenciaga to bring the best of global couture to the Indian market



VIACOM 18
MOTION PICTURES
A JOINT VENTURE OF VIACOM AND NETWORK 18

- Reliance and Viacom18 announce partnership with Bodhi Tree Systems
- Reliance Industries partners with the Athletics Federation of India to support the holistic development of Indian athletes and grow India's Olympic Movement



- Jio, working with the Government of Maldives, lands the next generation multi-terabit India-Asia-Xpress (IAX) undersea cable system in Hulhumalé, Maldives, which will connect the Maldives directly with the world's major internet hubs in India and Singapore.
- Sanmina and RIL subsidiary Reliance Strategic Business Ventures Limited (RSBVL) complete their previously announced JV transaction to support the Government of India's “Make in India” initiative for state-of-the-art electronics hardware. The JV aims to create a world-class electronic manufacturing hub in India

2022



- RIL welcomes franchise in Cricket South Africa's T20 league into the Reliance family as part of its ongoing unconditional commitment towards the sports arena
- Reliance Industries partners with the Indian Olympic Association for the Olympics, Commonwealth and Asian Games as part of its ambition to make India a global sporting powerhouse



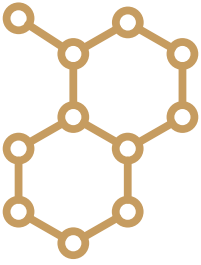
Jio Platforms Ltd.

- Invests US\$ 200 million in leading AI-driven lockscreen platform Glance. Glance has also entered into a partnership with Reliance Retail that allows Glance's 'lock screen platform' to be integrated into JioPhone Next smartphones
- Invests US\$ 15 million in Silicon Valley-based deep tech start-up Two Platforms Inc to help expedite the development of new products in the areas of interactive AI, immersive gaming, and metaverse
- Forms Jio Space Technology Limited, a JV with leading global satellite-based content connectivity solutions provider SES, to deliver the next generation scalable and affordable broadband services in India leveraging satellite technology
- Collaborates with Meta to launch JioMart on WhatsApp



OIL TO CHEMICALS





Reliance is among the first companies globally to adopt an Oil-to-Chemicals strategy and manage it as one integrated business.

Our journey to help India meet its ever-growing demands began with textiles. We kickstarted our **backward integration journey** by expanding from textiles to petrochemicals and later to refining and marketing.

Our refinery complex at Jamnagar is the world's largest single-site refinery complex, making India the refining hub of the world.

12 Manufacturing facilities

India's largest

- Integrated petrochemical producer
- Producer of synthetic elastomers

World's largest

- Single-site refinery
- ROGC complex
- PX complex
- Petcoke gasification project

5 billion

PET bottle recycling capacity up from 2+ billion annually

23+ million

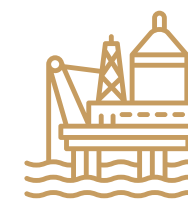
Saplings planted to date





OIL & GAS EXPLORATION AND PRODUCTION





We have always cared about making India energy sufficient.

In 2002-2003, we made a significant deep-sea discovery of gas reserves in the Krishna Godavari basin—the KG D6 Block. These were India's first deepwater fields.

Further discoveries in the KG D6 Block have spurred us in our goal to meet India's growing energy requirements.

Through our **joint venture partnership with bp**, we have put on production two more deepwater fields in the KG D6 Block - R Cluster and Satellite Cluster.

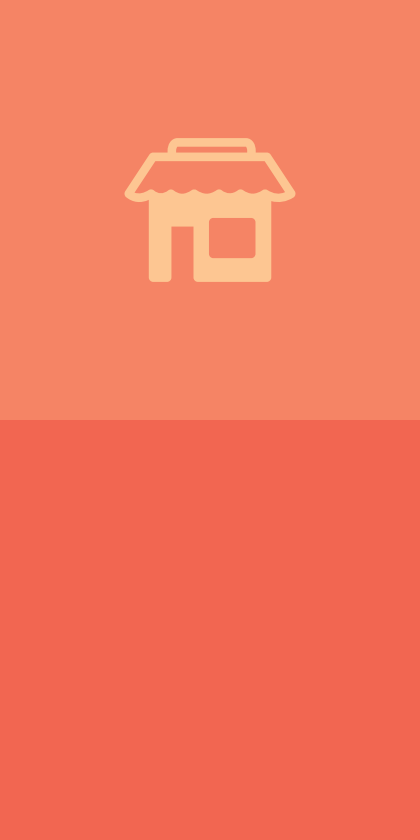
A third field, MJ, is expected to be commissioned in 3Q FY23.

These fields are expected to account for 30% of India's gas production and will emerge as a major contributor to India's energy security.



RETAIL





We care about enhancing the life of every Indian. We revolutionised Indian retail by bringing the benefits of organised retail to the farthest reaches of India, and by including small merchants, producers, and consumers on shared platforms of modernisation and growth.

Today, Reliance Retail is India's largest retailer by reach, revenue and profitability, with over 120,000 transactions every hour and 15,000+ stores across 7,000+ cities and small towns of India.

We operate in Consumer Electronics, Fashion and Lifestyle, Grocery, Pharma Retail and Connectivity.

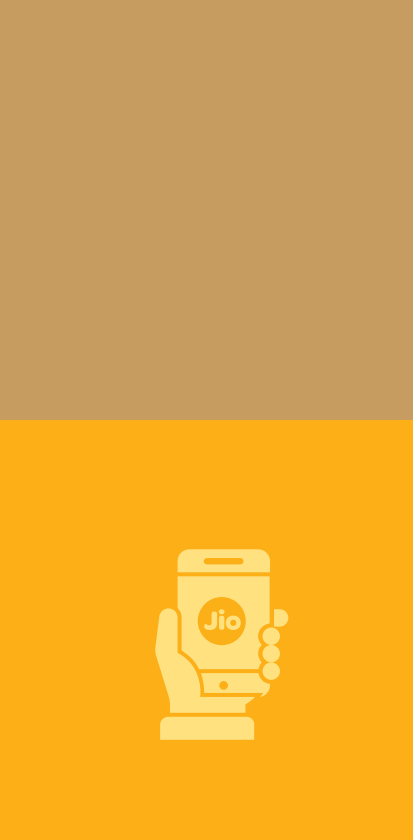
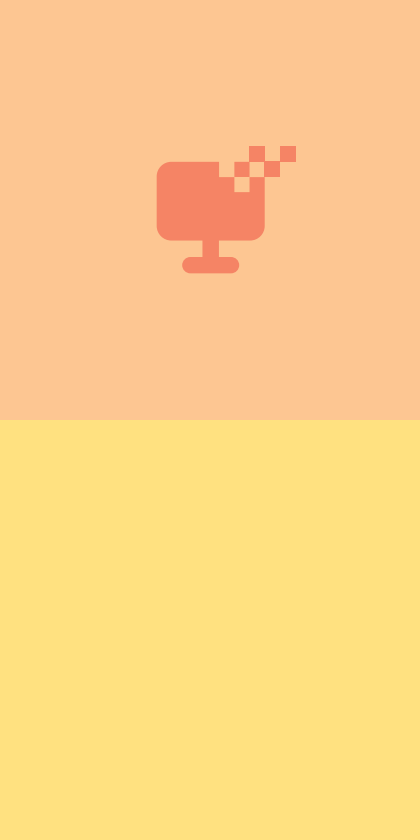
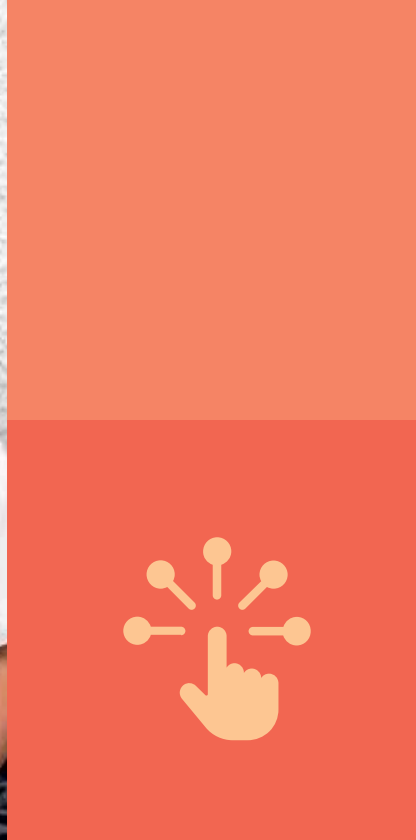
No. 1 India's largest Retailer	193 million Total customer base (FY22)
2nd Fastest growing retailer in the world (Deloitte report 2022)	41.6 million sq. feet Area of operation (FY22)
15,100+ Physical stores (FY22)	120,000+ transactions per hour





DIGITAL SERVICES – JIO





We care about bringing the power of Digital Life to every Indian. In 2016, we launched Jio with the vision of making India data abundant.

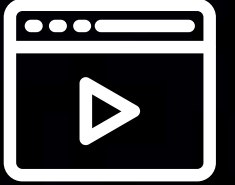
As a result, we triggered a digital revolution in the country that catapulted India from 155th to No. 1 in mobile data consumption in the world within a year of Jio's launch.

Jio has not only ushered in a digital revolution in how Indians connect to the world but also how India will go on to shape the digital future and lead the Fourth Industrial Revolution.

Now, Jio is poised to take the next digital leap with True 5G, bringing the benefits of hyper speed, low latency and high capacity to every corner of India.

#1 Telecom company in India to cross 400 million subscribers	#1 Fibre to the Home (FTTH) company in India
2 nd largest single-country operator in the world	410 million+ Total subscriber base (FY22)





MEDIA & ENTERTAINMENT





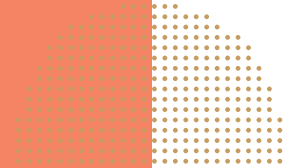
We care about bringing wholesome entertainment, joy, news, and value to homes across India. Our Media & Entertainment business creates strong cross-cultural bonds through its presence across genres, regions, languages, and screens.

Our TV channels reach over 800+ million people in India. Our Network18 group offers 56 domestic TV channels in 15+ languages. One in every two Indians watches Network18 television channels and 1 in 2 internet users in India accesses Network18 websites or apps every month.

The Network18 digital news portfolio has a digital reach of over 200 million.



800+ million Reach of our television channels across India	
1 in 2 Indians watches NW18 TV channels	1 in 2 internet users in India accesses Network18 websites or apps every month



**NEW
ENERGY**





We care about the collective future of humanity. We are committed to helping India lead the Green New Energy future and are working to bridge the Green Energy divide in India and in the world.

We are radically transforming our business to achieve an ambitious net-zero carbon target by 2035. We are investing in building a complete New Energy ecosystem and an optimal mix of reliable, clean and affordable energy solutions with hydrogen, wind, solar, fuel cells, and batteries.

We are also undertaking several recycling activities and collaborations to lead India into the circular economy.

We consider our net-zero target a moral responsibility and have rallied all our businesses to ensure a sustainable future for all on this planet.

5,000 acres Dhirubhai Ambani Green Energy Giga Complex in Jamnagar

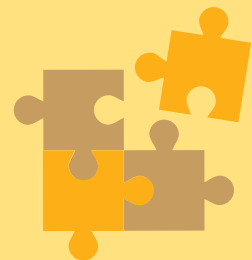
2035
Our net-carbon zero target

₹ 75,000 crore (US\$10 billion)
Investment in the New Energy business



GLOBAL ALLIANCES





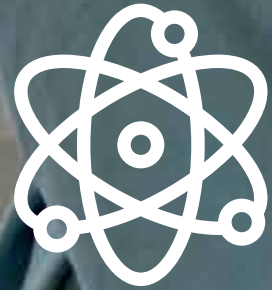
We believe in bringing value to India through global partnerships.

We welcomed investments from marquee global investors including ADIA, Meta, General Atlantic, Google, Intel Capital, KKR, L Catterton, Mubadala, PIF, Qualcomm Ventures, Silver Lake, TPG, and Vista Equity Partners to enable greater value-creation.

We have entered into several partnerships with tech giants including Meta, Google, Intel, Microsoft, and Qualcomm to make next-generation technologies affordable and accessible.

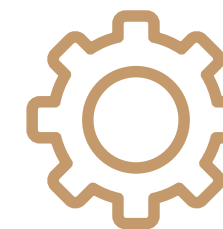
We are also expanding our presence in fuels and mobility, transport, and sports and lifestyle.





INNOVATION





We are committed to driving a culture of innovation and entrepreneurship among Indians for more inclusive opportunities for growth.

Through JioGenNext, we nurture start-ups to become value-creators in society. JioGenNext has received over 12,250+ applications from start-ups and aspiring entrepreneurs, and over 170 start-ups have been engaged.

We have been granted 1,323 patents to date.

Our R&D efforts helped strengthen India's battle against COVID-19.





OUR PEOPLE



As One Reliance Family, our people are at the heart of everything we do. Together, we believe in doing business that solves the most pressing challenges in our society.

The promise of being part of the Reliance Family is brought alive by the kind of workplace we nurture for our people – one that is inclusive, diverse, agile, and productive.

Everything we do at Reliance is guided and motivated by our six core values and behaviours, namely, **Integrity**, **Respect**, **One Team**, **Ownership Mindset**, **Excellence**, and **Customer Value**.

These principles govern all our actions at work and our relationships with stakeholders, including our people.



We at Reliance are an extraordinary family of people who invent solutions that go on to empower a nation.

Consistently ranked among India's top employers of choice, Reliance attracts skilled talent from various backgrounds and provides them with a fair, inclusive, diverse, and meritocratic ecosystem for growth.

We are one of the largest private sector employers in India. Over FY2022, we added 232,822 new employees across our businesses with our consumer and technology businesses comprising a large section of these new jobs.

Forbes				
RANK	NAME	INDUSTRIES	COUNTRY/TERRITORY	EMPLOYEES
17	Airbus	Aerospace & Defense	Netherlands	321,000
18	Fiat	Automotive (Automotive and Suppliers)	Italy	4,564
19	Roche	Healthcare & Social	Germany	311,028
#20.	Reliance Industries	Conglomerate	India	230,000
21	Hugo Boss	Clothing, Shoes, Sports Equipment	Switzerland	14,000
22	Boeing	Aerospace & Defense	France	32,271
23	Huawei	Telecommunications Services, Cable Supplier	China	79,000
24	Bosch	Automotive (Automotive and Suppliers)	Germany	402,200



India's
Best Employers
Among Nation-Builders
2022

Reliance Industries Limited

Recognition for being one of the Best Employers Among Nation-Builders

For unlocking the human potential of your organization by inspiring Trust among your people, instilling Pride in them, promoting Camaraderie among colleagues, and delivering a great workplace experience for all your employees, while being a high-impact Nation-Builder.

Yashvini Ramaswamy
Chief Executive Officer
Great Place to Work's Institute India



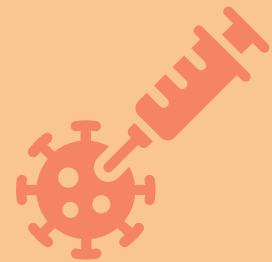


**RELIANCE
FOUNDATION**



“Reliance Foundation, since 2010, has always stood shoulder to shoulder with the people of India, in every challenge - big or small, through good and bad times. We have tried to make a difference to the lives of over 63 million Indians across the country. In the remotest villages and towns of India, we have found and created stories of hope, of change, of transformation.”

Nita M. Ambani
Founder & Chairperson
Reliance Foundation



Reliance Foundation is India's largest private corporate foundation. Over the years, it has positively impacted over 63 million lives across India since its inception in 2010.

Reliance Foundation is spreading hope and light through interventions in Education, Health, Rural Transformation, Sports, Urban Renewal, Arts, Culture, and Heritage, and Disaster Response, Relief, and Rehabilitation.

Our multi-pronged response against COVID-19 helped strengthen India's fight against the Coronavirus pandemic.

<p>63+ million Lives touched since inception</p>	<p>3,90,000+ Children impacted through various education initiatives</p>	<p>21.5+ million youth and children reached through Sports for Development</p>
<p>14.6+ million Livelihoods augmented</p>	<p>7+ million Health consultations since inception</p>	<p>11+ million People supported through relief activities</p>



OUR COVID-19 Response

Our COVID-19 response demonstrates our promise of “We Care” in action. Reliance and Reliance Foundation launched a multi-pronged approach to aid India’s fight against the pandemic. We met the daily medical oxygen requirements of 100,000+ people, set up COVID care hospitals and facilities, distributed more than 85 million free meals to the needy, and set up mass-vaccination drives.

2,000+ beds for COVID care

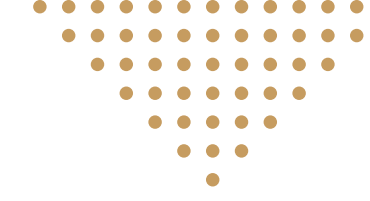
1,000+ MT medical oxygen produced per day at Jamnagar refinery

4+ million free vaccines for employees, families and communities

Medical, financial, and educational support to those affected

85+ million free meals distributed to needy

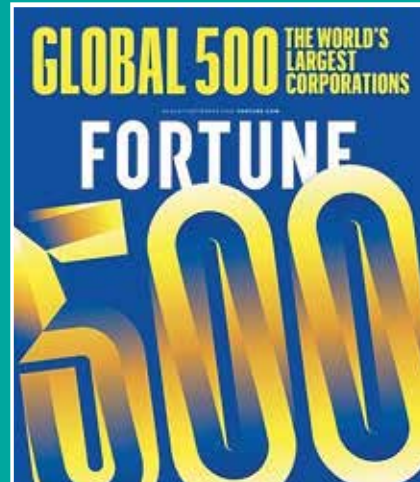




AWARDS & RECOGNITION



**RELIANCE IS NO. 1
PRIVATE SECTOR COMPANY
(AGAIN. AND AGAIN. AND AGAIN...)**



RANK	NAME	REVENUE (\$B)	MARKET GROWTH (%)	CHANGE IN RANK
101	Lowes	\$96,330	7.4%	-01
102	CITIC Group	\$94,125.6	28.7%	12
103	Nextel	\$95,382.8	6.1%	-24
104	Reliance Industries	\$93,982	49.4%	51
105	Bank of America	\$11,881	0.5%	-28
106	Xiamen FTE Holding Group	\$93,790.3	60.8%	65
107	Johnson & Johnson	\$93,775	15.6%	-13

Reliance continues to retain its highest ranking among India's Pvt. Sector Companies on the Fortune Global 500® list. It has also risen 51 places to attain the 104th place on the list.

WE ARE PROUD TO BE PART OF RELIANCE.

FORTUNE Global 500® is a registered trademark of the FORTUNE magazine division of Time Inc.

CORPORATE AWARDS

- RIL ranks **#20** in Forbes 'World's Best Employers 2022' list; is India's Best Employer
- RIL ranks **#104** on Fortune Global 500 list 2022 and maintains its highest ranking among Indian private sector companies
- RIL is **top-most Indian company** on Forbes Global 2000 "World's Largest Public Companies" for 2022, **ranking #54**.
- Reliance wins SHRM India Award for Excellence in Community Impact in 2021
- Reliance wins Company of the Year award from FICCI for 2022 and 2021
- RIL is the top Indian company on **Forbes World's Best Employers list for 2021, at #52**
- RIL receives special recognition in Excellence in Community Impact Award category at SHRM HR Excellence Awards 2020 for its response to COVID-19 and other community initiatives

CARING FOR PLANET

- Reliance awarded '**Green Brand of the Year**' - Gold at IAA Olive Crown Awards 2022
- RIL wins '**Plastic Packaging Waste Recycling Product Leadership Award 2022**' from Frost & Sullivan
- HMD-PY is named 'Environment Friendly Company of the Year' 2022 by FICCI
- Reliance recognised among BW Businessworld's **India's Most Sustainable Companies 2021-22**
- Jio is **only Indian telecom company to receive top rating** in CDP 2021 environmental leaders list
- RIL receives ESG India Leadership Award 2021 for **Leadership in Biodiversity Impact Reduction**
- **IAA Olive Crown Awards 2021** for R|Elan™ Eco-Fashion Showstopper
- NMD awarded for **Commendable Work for Changing Public Perception** for Plastics to Road project and **Efficiency in Water Usage** at FICCI Chemicals and Petrochemicals Awards 2021
- SEZ Refinery – Jamnagar, VMD, and SMD recognised at the **India Green Manufacturing Challenge 2020-21**



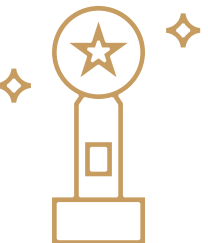


CARING FOR PEOPLE

- RIL ranks **#20 in Forbes 'World's Best Employers 2022'** list; is India's Best Employer. RIL was also the top-ranked Indian company on the list for 2021.
- RIL features on the **2022 LinkedIn Top Companies** List. This is the 6th consecutive time RIL has featured on the annual list
- RIL recognised among top 25 '**Best Places to Work in India**' by AmbitionBox for 2022
- RIL features on Great Place to Work® '**India's Best Employers among Nation Builders**' 2022 and 2021 lists
- RIL receives **Great Place to Work® Certification** in 2021
- RIL is the top Indian company on Forbes **World's Best Employers list for 2021, at #52**
- Ranks among LinkedIn's **Top 25 best workplaces to grow your career in India**, 2021
- Debuts on Great Place to Work® **India's Best Workplaces in Manufacturing 2021** list
- Features prominently in the **D2C Awards for 2021:**
 - Ranks 2nd in the **Most Desirable Companies to Work for in the General Management Category**
 - Voted among the **Top 20 Dream Companies to Work For**
 - TUP 6.0 features among the **Top 5 most prestigious B-school Competitions of India**

RELIANCE FOUNDATION AND CSR

- Reliance Foundation Schools among the **Top Schools in EducationWorld Rankings 2022-23**
- Reliance Foundation receives **Green NGO of the Year - Silver Award** at IAA Olive Crown Awards 2022
- Reliance Foundation conferred **Sports for Social Change** award by The Hindu Group in 2022
- Reliance Foundation receives **Golden Peacock Awards** for CSR in 2021
- Reliance Foundation receives **Award for Corporate Leadership in ESG** from the CSR Journal - Excellence Awards 2021
- RFH recognised for the **Best Vaccine Delivery Programme by a Private Hospital** at the India Today Healthgiri Awards 2021
- RF and Jio receive **D&I Project of the Year award** for 2021 for launching HerCircle
- RIL adjudged the **Best Corporate (Large Category)** at the ICSI CSR Excellence Awards 2020 for its Corporate Social Responsibility (CSR) efforts
- RIL receives **India Today-MRDA Special Healthgiri Award 2020** for Best Far Reaching Corporate Contribution for a Wider Social Impact during COVID-19 pandemic
- Reliance Foundation receives gold medals in Events and Corporate Crusader of the Year categories at the **IAA Olive Crown Awards 2020**, India's leading honours for creative excellence in communicating sustainability
- RFH recognised as Best Multi-speciality Hospital, Best Hospital in Cardiac Science, Best Hospital in Gastroenterology, Best Hospital in Oncology and CEO of the Year at **Times Healthcare Leaders of Medicine and Technology Awards 2020**
- RFH wins awards for Best National Hospital for Cardiology, Excellence in CSR at National Level and Best Multi-speciality Hospital at Regional Level at the **Economic Times Health World Awards 2020**







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